U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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1. File Number U - 652 6

3. Name and address of person filing.

-lay O. Hay, IR.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

01/01/04 Through: 12/31/04

		034	1965				
P.O. Box, Bldg., Room No., if a	any	P.O. Box, Building and Room Number, if any					
Street 28716/1	ades Pike	Street 300	Seco Road				
city Somerse	4	City MONZ	eoeville				
State Pa.	ZIP Code + 4 /550/	State Pa.	ZIP Code + 4 / 5 / 4/6				
5. Position in labor organization.  1) is partcher / Organization							
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):							
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.							
6. Name and address of Employ	er (including trade name, if any).	7.a. Nature of Interest, T	ransaction, or Income.				
Name							
Trade Name, if any:							
P.O. Box, Bldg., Room No., if a	ny						
		7.b. Amount.					
Street							
City							
State	ZIP Code + 4						
Signature							
15. Signature and verification. The undersigned declares, under penalty of Periury and other applicable penalties of the law, that all of the information							

submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the

undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Telephone Number

Name of Person Filing \alpha O. Hay, \rangle R		File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.						
8. Name and address of Business (including trade name, if any).  (UESTORN FA. OPERATION AND PROBLEM FICESHIP AND TRAINING PROGRAM  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 107 OPERATORS Way  City New Alexandizia  State Fa. ZIP Code + 4 / 5670  10. If 9.b. or 9.c. is checked give trust or employer's name.	9. Business deals with:  a. Labor Organiza b. Trust c. Employer					
Name Cusineers Loist Appronticeship  And Trade Name, if any:  P.O. Box, Bldg., Room No., if any						
street 107 Operators Way  City New Alexandria	11.b. Approximate dollar value of such dealing.					
State Pa. ZIP Code +4/5670	12.a. Nature of interest held  Attended  Braduation  Complement  event.	e of such dealing.  To income received.  Apprentice ship  Danquit. Received  Exp Tickets to the				
	12.b. Amount.	60.				
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.						
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.					
Name						
Trade Name, if any:						
P.O. Box, Bldg., Room No., if any						
Street						
City						
State ZIP Code + 4						
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.					